



Sustainable Procurement Policy of Inplag sp. z o.o.

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This **Sustainable Procurement Policy** applies to the procurement processes carried out by INPLAG in connection with the construction of production, commercial, service, office and warehouse facilities. The document applies to all Suppliers, Subcontractors and Partners participating in the supply chain. The purpose of the Policy is to define the principles of a responsible and sustainable approach to the purchasing process, to promote conscious and responsible purchasing decisions and to ensure compliance with the applicable laws, norms and environmental standards, both at INPLAG and at our business partners’.

The Policy regulates the following issues:

1. Promoting the use of materials originating from responsible and certified sources.
2. Reusing the materials; using the materials that are recyclable or enrichable.
3. Minimising the waste generation and supporting its selective collection and recycling systems.
4. Minimising the use of substances and materials harmful to humans and the environment.
5. Avoiding refrigerants with a high GWP.
6. Promoting the use of durable materials with a longer life cycle.
7. Supporting local suppliers and subcontractors, service providers and employing the local labour where possible.
8. Increasing the diversity and transparency of the supply chain through cooperation with different suppliers.
9. Ensuring communication and trainings on sustainable procurement procedures, waste management systems and environmental requirements on construction sites.

Sustainable procurement policy

1. Use of materials originating from responsible sources

INPLAG strongly opposes the sourcing and use of materials associated with:

- child labour,
- forced labour,
- lack of respect for Employees'/Workers' rights,
- any illegal activities that may cause significant damage to the natural environment.

In order to minimise or eliminate this risk, INPLAG strives to source materials originating from responsible sources, i.e. in accordance with such standards as ISO 14001, BFS 6000, such certificates as EPD, FSC, PEFC, or other applicable standards.

Purchase of wood from responsible sources

Wood and wood-based materials used by INPLAG in the implementation of its investment projects should:

- come from legal, responsible sources,
- be **FSC (Forest Stewardship Council)** certified – a certificate confirming that the wood comes from the forests managed in a responsible manner, with respect for the natural environment, human rights and local communities), or
- be **PEFC (Programme for the Endorsement of Forest Certification)** certified – an international certification system promoting sustainable forest management, ensuring that wood raw materials come from legal and responsible sources.

Compliance with EU Taxonomy

The organisation should take into account the principles of the EU Taxonomy (Regulation (EU) 2020/852) for investments eligible for the EU taxonomy. It is aimed at supporting the activities that comply with EU sustainability criteria, including climate change mitigation, resource efficiency and emission reduction.

In particular:

the Contractors and the suppliers may be required to submit the documents confirming the compliance of the materials and solutions with the EU Taxonomy.

For construction products that come into contact with users, it is required to apply a verification procedure including but not limited to the following scope: the absence of hazardous substances (REACH, SCIP) and low emissions of formaldehyde and VOCs.

The use of any materials containing asbestos is prohibited on the construction site.

The purchase of consumables should be made in a manner that:

- supports the protection of the environment;
- promotes the efficient use of natural resources;
- reduces the amount of waste generated, including landfilling and incineration;
- minimises the harmful impact of the products and materials used.

2. Reuse of materials; use of recyclable materials

Sourcing of natural materials, especially those from non-renewable sources, can have a long-term negative impact on the environment. INPLAG is committed to promoting the reuse and use of recyclable materials, which both reduces the environmental impact of the investment projects and supports the development of the sustainable materials market.

INPLAG is involved in the supply chain to source and use the materials that can be reused. This applies to both products used during the implementation of the investment projects and in offices, e.g. office supplies.

3. Waste reduction and recycling

The application of the waste hierarchy is fundamental to the approach of INPLAG to waste management. These measures are specifically aimed at avoiding or completely eliminating the generation of waste.

In the supply chain, a crucial role is played by the cooperation with entities that care about the following:

- designing the products with standard sizes,
- applying the control of packaging,
- ensuring the appropriate supply management,
- preventing damage during production and transport,
- offering the possibility of returning and reusing the products or packaging.

INPLAG pays particular attention to optimising the size of orders so that as little waste as possible is generated, which minimises the impact on the environment.

4. Avoiding of toxic or hazardous materials

INPLAG is committed to avoiding the use of potentially toxic or harmful materials that may pose a threat to the environment, the employees'/workers' and end users' health. In cases where the use of materials with toxic or harmful properties is unavoidable due to the lack of available alternatives, technical specification requirements or technological requirements, the Company undertakes to:



- Prefer the raw materials with the lowest possible impact on health and the environment.
- Prefer the suppliers with certified environmental management systems, environmental product declarations (EPDs) or other standards confirming the responsible production.
- Strive to monitor the supply chain for compliance with the sustainable development principles.

5. Use of durable materials

INPLAG promotes the use of durable materials that are characterised by a long service life and high wear resistance. The aim of this Policy is to support the rational use of resources by making such purchasing decisions that take into account both the life cycle costs (LCC – Life Cycle Costing) and the environmental impact (LCA - Life Cycle Assessment) of products. The selection of materials with increased durability can reduce the need for subsequent repairs, maintenance or replacement, thereby reducing the consumption of natural resources and CO2 emissions associated with the production, transport and disposal of the original material. INPLAG strives to find a balance between the technical durability of materials and their economic viability, while maintaining high environmental performance.

6. Workforce recruitment

INPLAG expects its Partners and Suppliers to comply with the principles of fair and ethical employment, in particular by preventing all forms of discrimination, ensuring decent working conditions, complying with regulations on working hours, remuneration, health and safety at work.

7. Diversification of goods sourcing from a wider range of Suppliers

INPLAG strives to develop the supply chain management systems and processes to enable the selection from a wide range of suppliers, of which small and medium-sized enterprises and local companies. It is aimed at increasing the competitiveness, diversifying the risk and promoting the suppliers offering solutions in line with the principles of sustainable development.

8. Energy supply

INPLAG responds flexibly to developments in the energy market and actively seeks the opportunities to use the renewable energy sources in its operations and to implement the technologies increasing the energy efficiency.

9. Communication and training

This Policy will be communicated to all Employees/Workers, Associates and Partners involved in the supply chain to ensure awareness of the principles and commitments set out herein. All Employees/Workers and cooperating entities – including in particular those involved in purchasing processes – will receive a regular training on sustainable procurement.

10. Period of validity

The Sustainable Procurement Policy shall remain in force throughout the entire construction



period – from its commencement to its completion. The policy will be developed and adapted on an ongoing basis to incorporate the changing needs and legal regulations.

11. Review and update of documentation

The document will be subject to regular reviews and updates to adapt its content to the changing legal and market requirements and advances in sustainable development.

The Management Board of INPLAG Sp. z o.o.